



## Realize Your Future, Reward Yourself, and Get that Position You Always Wanted

Maybe you are looking for a new challenge. Maybe the company you work for doesn't treat you with the respect and appreciation you deserve. Or maybe it is just time to move on to a better opportunity. In any case, we are glad you are considering Global Software as your partner.

Global offers a wide range of staffing services designed to provide you the ultimate job experience. If you are interested in an aggressive contracting agency with outstanding benefits and competitive compensation, then Global is your partner. If you are looking for a permanent assignment, then Global's preferred vendor relationships can offer you the best chance to work for numerous local and national companies, even some of those on Fortune Magazine's *100 Best Companies to Work For*.

So, what are you waiting for? Global invites you to explore your options. You will receive honest and credible feedback from an experienced team of recruiters and account managers. Our clients want to get to know you and we want to bring you to them. The decision is yours and we hope you choose Global Software.

**GLOBAL**  
**SOFTWARE**  
AN OPTIMA TECHNOLOGIES COMPANY

## **Global Maintains Relationships with a Large Universe of Diverse Clients**

Boasting an impressive client list that features some of Fortune Magazine's Best Companies to Work For, customers in over thirty states, and exclusive vendor relationships with some of the nation's leading companies, Global provides a vast array of experiences and opportunities for its employees and partners. Just as Global conducts employee relations with open and honest dialogue, Global's customers enjoy the same no, non-sense approach resulting in solid relationships that open doors for you.

## **Enjoy the Benefits of Being a Global Employee**

By becoming an employee of Global, you will enjoy the many benefits that the company has to offer. Global proudly offers one of the industry's most comprehensive benefit packages. Throughout the years Global's employees have been asked what they wanted in a benefits package. Global proudly offers the following benefits:

- Hourly & Salary Compensation Options with Aggressive Rate Sharing for Increased Earnings Potential
- PPO Health Insurance Giving You the Freedom to Select Your Doctor without Special Permissions or Approvals
- Prescription Benefits with Competitive Co-Pays
- Complete Vision and Dental Care
- Comprehensive 401(k) with a Broad Fund and Product Selection
- Life and Disability Insurance

## **Maintain Your Independence by Becoming a Strategic Alliance Partner**

The Global Software Strategic Alliance program gives entrepreneurs and small business owners the opportunity to work with Global on a corporation-to-corporation basis. Global offers its partners aggressive payment and invoicing terms, great rate sharing, and unlimited opportunities for growth.

## **Discovering Your Goals & Assessing Your Opportunities**

Global offers a wide array of opportunities that span numerous geographical locations, job functions, assignment lengths, and pay scales. In order to determine which opportunities might be right for you, our recruiters will work with you to determine your personal goals and objectives. They will ask questions like:

- Do you prefer full-time or contracting work?
- Do you have geographical restrictions?
- What are the "must haves" in a job opportunity?
- When do you want to be in a new assignment?

Upon completion of a brief personal interview, Global's recruiters will identify which Global opportunities match your wants and desires. If you meet the qualifications for the job, Global begins the submittal process.

## **Submittal Starts with Pre-Marketing Preparation Increasing Your Chances of Winning the Job**

Global's staffing specialists will work with you to build a marketing program that earns you the right to aggressively compete for the positions you desire. Global recruiters work with you to position yourself to stand out amongst the crowd of candidates vying for the coveted position.

Global will assist you in:

- Repositioning Your Resume to Improve Your Chances of Interview Selection
- Assist in Drafting Cover Letters and Skill Summaries that Promote Your Most Relevant Experience to the Client
- Prepare for the Interview by Coaching You with the Latest Techniques Making You Standout and Win

Remember that there is no such thing as true luck in employment world, there is only preparation meeting opportunity. Global will prepare you to take advantage of the opportunity every time.

## **Responsive, Focused Feedback on Interview Results and Client Decisioning Processes**

The wait between interviews and feedback is the hardest time. Global makes every attempt to provide timely feedback upon completion of your interview. Many times clients are unable to provide immediate feedback; however, Global's commitment to you is to keep you in the continuous communication loop. Not only will you hear when Global receives an answer, but you will hear from us while you are waiting as well.

## **Quick, Efficient Employee / Consultant On-Boarding Process**

Once accepted or hired by a prospective client, Global's account management team will guide you through the new hire process. Global's personal approach ensures your benefits are confirmed, your payroll set, and any additional needs are handled to your satisfaction.

If you are a corp-to-corp business partner, you will work with Global's accounting department. They will help you understand Global's invoicing and payment procedures. Global's goal is to become your most trusted partner.

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